



Indigenous Food-Systems Team Member - Part Time (25+ hrs/wk)

Spirit of the Sun's Mission and Vision:

Spirit of the Sun's mission is to work in partnership with Native and Indigenous communities in urban areas and on reservations to boost the resilience of Native people, especially youth and young adults.

Our vision is that the Native youth of today become the next generation of Native leaders, entrepreneurs, and skilled professionals who will help guide their communities toward wellness, prosperity, and cultural revitalization.

SUMMARY: This summer seasonal position, starting immediately and running through October 31st, 2023 is for support in the caretaking and cultivation of our Spirit of the Sun, Sinom Farm, Emerald Gardens, EKAR farm, and Indigenous Foodscapes Demo Garden. This role will also support our SOTS Native and Indigenous Elders Foodshare program and our Native and Indigenous Community Seed Library. Through this work, your role will promote Native and Indigenous self-determination, and resiliency by addressing food apartheid through Indigenous food-systems sovereignty, traditional Native foodways, Indigenous climate justice, economic and cultural empowerment through Rematriation and traditional ecological knowledge of our ancestors.

PRIMARY RESPONSIBILITIES:

- Grow local Indigenous produce with partnered farms for weekly elders' foodshare distribution.
- Utilize Indigenous science, principles and values of earth, water, land and community stewardship.
- Farm at designated farm sites 7am-12pm, performing farm tasks as determined by Farm Lead. Tasks include:
 - Weeding
 - pruning
 - Shoveling manure/compost/soil/woodchips
 - Broadforking
 - Checking and repairing irrigation
 - Planting, seeding
 - Seed saving
 - Observing and making note of potential issues on farms (ie disease, insect infestation, etc.)
- Daily logging of completed farm tasks and observations
- Aid in volunteer support during farm volunteer events and community/youth farm workshop events.

- Weigh, track and delivers produce to the SOTS office for foodshare on harvest days
- Helps out with weekly Native and Indigenous Elder's foodshare program as needed (Fridays 1pm-4pm)
- Assist with our windbreak project at Emerald Gardens

Work Environment and Physical Demands: Comfortable and can acclimate working outside in the harsher elements. Lift up to 50 lbs.

License/ Certification: Valid driver's license and auto insurance.

Location: 90% in the field, 10% weekly virtual team meetings and foodshare support

Schedule: 25+ hours a week minimum, mostly Monday-Friday, occasional Saturdays

Compensation: \$18.00-\$22.00/hr based on experience

Benefits: option to enroll in health, dental and vision insurance covered by Spirit of the Sun, Inc. 100%. Prorated personal and sick leave.

QUALIFICATIONS:

Required:

- At least one year of experience in gardening, agriculture, working with seeds and/or land stewardship
- One year experience and extensive cultural competency working with local Native/BIPOC communities
- High school diploma, GED or equivalent.
- Able to clear background check with Colorado state government and National Sex offender registry.
- Transportation is needed for work in Bennett, Denver and southern Lowery area of Colorado

Preferred:

- 2 years of experience in gardening, agriculture, working with seeds and/or land stewardship
- Deep personal and professional connections with the local Native and Indigenous community.
- Permaculture Design Certification preferred but not required.
- Experience working with ancestral, heritage, heirloom, organic/GMO-Free seeds
- Associates degree or some college.
- Spanish speaking fluency.
- CPR and First Aid Certified.

Please email your resume with 3 professional references, bio, and cover letter of interest to

Ariana@Spiritofthesun.org

Deadline to apply by **May 31, 2023**